

BODY SAFETY AUSTRALIA

See it, Say it Professional Development

SEE IT,
SAY IT
BODY SAFETY AUSTRALIA

Our **See it, Say it** Professional Development explores the **Reportable Conduct Scheme** and **staff responsibilities** in reporting child harm within the service.

SEE IT, SAY IT PROGRAM:

Destination safe childhoods – aspiring to create safe childhoods

Background to the **Reportable Conduct Scheme**

Case studies of educator to child maltreatment

Reporting pathways

Barriers to **speaking up** and **reporting**

Having **courageous conversations**

What happens if you are the **subject** of an **allegation**

Becoming a **safe, strong team**

This **hands-on** workshop **empowers** staff to identify reportable issues and, more importantly, **addresses the personal barriers** that may prevent them from **taking action**. Using case study analysis, participants will delve into these challenges and work together to develop practical strategies for overcoming their own hesitations and obstacles.



Contact us at (03) 9471 2247 or email info@bodysafetyaustralia.com.au
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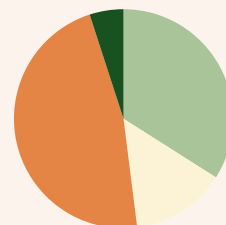
See it, Say it Professional Development Feedback

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In January 2024, we delivered a pilot professional development workshop to 19 staff members from a local early childhood services provider. During the course of the session, staff were asked to reflect as to why educators might not act if they had a concern that another educator's behaviour fell under Reportable Conduct. This is the summarised results of their reflections.

The key themes

- 34% of responses indicated fear of the perceived consequences of reporting
- 47% identified a lack of confidence, knowledge, training or support
- 14% stated other barriers to reporting
- 5% stated they had no barriers and were confident they would always act



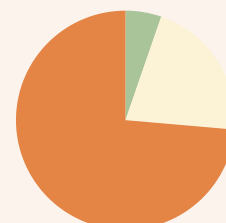
After completing the workshop staff were asked to complete a short survey to evaluate the effectiveness of the workshop and reflect on their learning.

A highlight of our findings was that **100%** of the attendees demonstrated an increase in knowing how to address or report allegations. **100%** of staff also stated increased confidence in navigating the barriers/challenges to speaking up, and **100%** felt more confident to address concerning behaviours.

Evaluation results

My knowledge about how to respond to reportable conduct has...

- 5.3% of participants said their knowledge stayed the same
- 21.1% said their knowledge increased somewhat
- 73.7% said their knowledge increased greatly

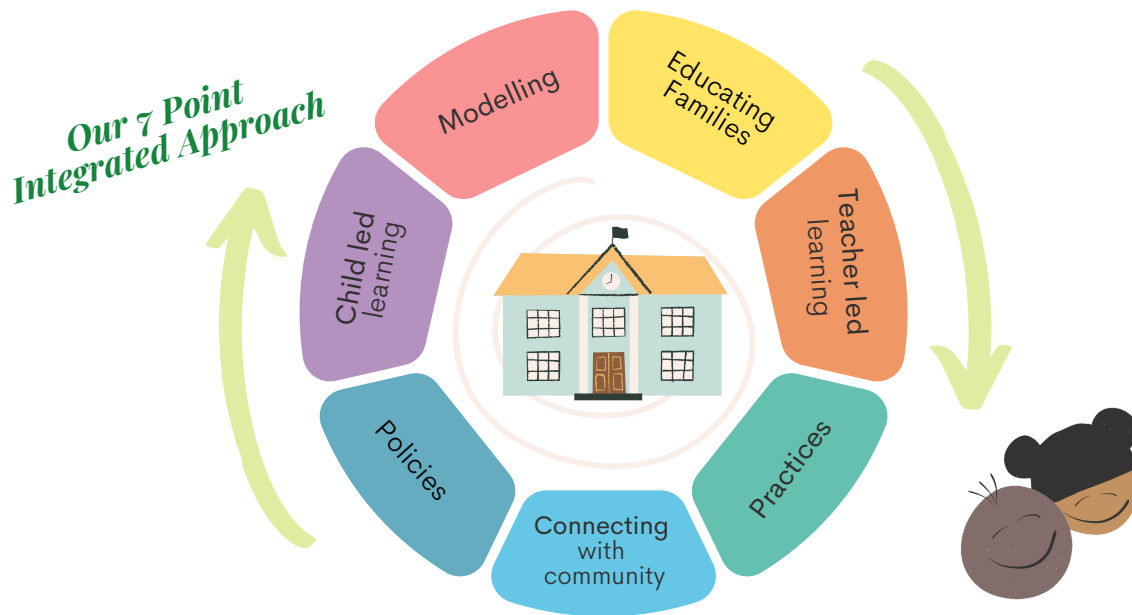


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*Promoting childhoods free from violence,
where children enjoy equitable & respectful relationships.*

Established in 2015, Body Safety Australia provides **whole community education** to protect and empower children in preventing child abuse. We have a strong commitment to provide all communities with body safety education that celebrates children of all socio-economic status, religions, abilities, sexualities, gender identities, cultures, and/or family structure.



OUR FULL SUITE OF PROGRAMS:



Child sexual abuse prevention



Relationships and sexuality



Consent, eSafety and emerging sexuality



Positive body image



LGBTQIA+ empowerment



Promoting youth leadership



Gender equity and inclusion



Child Safe Standards

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